

Corporate Federal Income Tax Rates

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	15%
50,000	7,500	25%
75,000	13,750	34%
100,000	22,250	39%
335,000	113,900	34%
10,000,000	3,400,000	35%
15,000,000	5,150,000	38%
18,333,333	6,416,667	35%

Personal service corporations taxed at flat 35% rate.

MACRS Percentages
(with half-year convention)

Year	5-year Property	7-year Property
1	20.00%	14.29%
2	32.00%	24.49%
3	19.20%	17.49%
4	11.52%	12.49%
5	11.52%	8.93%
6	5.76%	8.92%
7	—	8.93%
8	—	4.46%

Federal Estate and Trust Income Tax Rates

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	15%
2,300	345	25%
5,350	1,108	28%
8,200	1,906	33%
11,150	2,879	35%

FICA Rates

For 2009, the maximum salary for applying the 6.2% Social Security rate is \$106,800, while the Medicare rate remains 1.45% and applies to all wages. Self-employed individuals pay employee and employer portions, but get a deduction for the employer portion. Payments totaling \$1,700 or more to household employees are also subject to FICA taxes.

Benefits Limitations

The 401(k), 403(b) and 457 plan contribution limits increase to \$16,500 in 2009. The limit increases to \$49,000 for defined contribution plans, while the compensation limit for calculating plan contributions increases to \$245,000. The annual limit increases to \$195,000 for defined benefit plans.

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2009 TAX RATES

Effective January 1, 2009

Individual Federal Income Tax Rates

(Other than long-term capital gains and qualified dividends)

Single

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
8,350	835	15%
33,950	4,675	25%
82,250	16,750	28%
171,550	41,754	33%
372,950	108,216	35%

Married Filing Jointly or Surviving Spouse

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
16,700	1,670	15%
67,900	9,350	25%
137,050	26,638	28%
208,850	46,742	33%
372,950	100,895	35%

Married Filing Separately

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
8,350	835	15%
33,950	4,675	25%
68,525	13,319	28%
104,425	23,371	33%
186,475	50,448	35%

Head of Household

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
11,950	1,195	15%
45,500	6,228	25%
117,450	24,215	28%
190,200	44,585	33%
372,950	104,893	35%

Individual Capital Gains Rate

Individual capital gains rates can vary from 0% to 28% depending upon the type of capital gains property sold, the holding period, the date acquired and the regular tax bracket the taxpayer falls within. See your tax consultant.

Standard Deductions

Single	\$ 5,700
Married Filing Jointly or Surviving Spouse	\$ 11,400
Married Filing Separately	\$ 5,700
Head of Household	\$ 8,350

Personal Exemptions

Exemption amount	\$ 3,650
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The exemption amount is reduced by approximately 2% for each \$2,500 by which the taxpayer's adjusted gross income exceeds:

Single	\$ 166,800
Married Filing Jointly or Surviving Spouse	\$ 250,200
Married Filing Separately	\$ 125,100
Head of Household	\$ 208,500

Standard Mileage Rates

Business use of auto	55¢ per mile
Charitable use	14¢ per mile
Medical use	24¢ per mile
Moving expense	24¢ per mile

Estate Tax Rates

Taxable Amount Over	Tax	% on Excess	Year	Applicable Credit Amount
\$ 0	\$ 0	18	2009	\$ 1,455,800 *
10,000	1,800	20	2010	repealed*
20,000	3,800	22	2011	reinstated
40,000	8,200	24		@ \$345,800
60,000	13,000	26		
80,000	18,200	28		
100,000	23,800	30		
150,000	38,800	32		
250,000	70,800	34		
500,000	155,800	37	Year	Exemption Amount
750,000	248,300	39	2009	\$ 3,500,000 *
1,000,000	345,800	41	2010	repealed*
1,250,000	448,300	43	2011	reinstated
1,500,000	555,800	45		@ \$1,000,000

* The gift tax exemption amount remains at \$1 million for 2010.

Social Security Earnings Limits for Retired Workers

Retirement Age	Earnings Limit
Early	\$14,160
Normal	\$37,680
After normal	None